

Dear Colleagues,

One of the key targets for CMS Management is to ensure the highest level of Health and Safety awareness inside CMS group. CMS strongly believes in a safe and healthy workplace with confident workforce where environmental aspects are highly valued. Safety is our main priority in everything we do and we are committed to perform our operations in a safe and efficient manner at all times. CMS policies and procedures are compulsory and therefore, they should be respected and complied with by all CMS personnel. Please stay focused on your everyday job and ensure your timely response to any unsafe act or emergency case and report the same to your supervisor or anyone from the CMS management team at the location. Your contribution to CMS behavioral safety program is a must and would be highly appreciated by CMS.

I expect all our employees and contractors to ensure their responsibility for keeping themselves, their colleagues, counterparts and communities in a safe and secure environment.

Please keep in mind that you are always authorized to use Stop Work Authority when any perceived unsafe condition or behavior could result in an undesirable emergency event.

Wishing you a safe and pleasant stay on board!

Farid Gurbanov

**Director
Caspian Marine Services B.V Azerbaijan Branch**

