

QHSE (QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL) POLICY

The Policy of **CASPIAN MARINE SERVICES Ltd. (CMS)** is to provide all Customers with Services that consistently exceed their expectations in relation to Quality, Health, Safety, Reliability, Customer Service and Environmental responsibilities.

Scope of this QHSE Policy is communicated, implemented, understood and maintained at all levels of CMS organization (both ship and shore based personnel), which outlines our commitment to:

- compliance with safe shipping practices
- safe working environment to prevent injuries and impact on health
- zero environmental discharge
- assessment of all identified risks to our ships, personnel and the environment and establishing appropriate safeguards
- continuous improvement of safety management skills of personnel ashore and aboard ships, including preparing for emergencies related both to safety and environmental protection
- compliance with applicable legal requirements, and with other requirements to which CMS is subscribed, and its environmental aspects

CMS is committed to enhancing Customer requirements and the continual improvement and effectiveness of the Fully Integrated SEQMS (Safety, Environment & Quality Management System). There is a constant drive to satisfy our Customers, while always being mindful of our responsibility to Azerbaijani Legislation, our Employees and the broader community. This involves encouraging the active participation, endeavour and contribution of ideas from our personnel. CMS will review legal and other requirements at least annually to ensure this information is up-to-date.

These QHSE standards will be achieved by operating a Fully Integrated SEQMS that meets the requirements of;

- Quality Standard ISO 9001:2008
- Occupational Health & Safety Standard OHSAS 18001:2007
- IMO's ISM Code 2010 for the Safe Operation of Vessels
- Pollution Prevention and Environmental Standard ISO 14001:2004.

The CMS's organizational goals and expectations will be monitored, measured and analysed by its management to verify that the processes are implemented effectively. Periodic evaluation of compliance with legal and other requirements will be conducted at least every 12 months, and CMS will retain the results of these periodic evaluations.

The Fully Integrated Management System will allow normal business decision making processes to control and monitor risks and verify adherence to performance standards. Compliance with this Policy, Objectives and associated Procedures is mandatory and binding upon all Employees.

QHSE is the responsibility of everyone working for an on behalf of **Caspian Marine Services Ltd.** Any employee working for our Company has an authority and responsibility to stop unsafe activity.

This Policy is communicated, implemented, understood and maintained by all persons working for and on behalf and under the control of CMS organization with the intent that they are made aware of their individual QHSE obligations.

This Policy provides a framework for setting and reviewing QHSE objectives and targets and is available to the Public and the CMS's customers, vendors and suppliers.

Brian Garrad,

CMS Director

Date: 14 November, 2016